DOLGEVILLE CENTRAL SCHOOL Dolgeville, NY 13329

Approved 2-9-2021

Tuesday, January 19, 2021 Regular Meeting In-person / No Public

James A. Green School

PRESENT: ABSENT: OTHERS PRESENT: PRESIDING OFFICER: S. Hongo, President None T. Kawryga S. Hongo, President

J. Williams, V. PresidentC. ChrismanJ. SchmidR. LeavittC. SpoffordM. PrimeauJ. IzzoJ. Radley

R. Maxwell

M. Huddleston (via video-conferencing)

In light of the Coronavirus (COVID-19) Outbreak and while adhering to the Governor's guidelines, this meeting was conducted with only the board members and administrators present (as listed above), while social distancing and using facemasks. The meeting was accessible to the public through video-streaming.

The regular meeting was called to order at 6:00 p.m. in the High School Cafeteria.

Mr. Hongo asked everyone to rise and recite the Pledge of Allegiance.

Flag

MINUTES Approve

Minutes

Approve

Motion by Mr. Maxwell, second by Mrs. Williams, to approve the minutes of December 15, 2020 (regular 12/15/2021

meeting) as presented.

Ayes All - Motion Carried 7:0

Motion by Mrs. Williams, second by Mr. Spofford, to approve the minutes of December 16, 2020 (special

meeting) as presented.

Ayes All – Motion Carried 7:0 Minutes 12/16/2021

RESOLUTION APPROVING APPOINTMENT OF DEPUTY SUPERINTENDENT OF SCHOOLS / SUPERINTENDENT OF SCHOOLS and ACCEPTANCE OF EMPLOYMENT AGREEMENT

Resolution Supt. of Schools

Motion by Mr. Maxwell, second by Mr. Spofford, to adopt the following resolution:

WHEREAS, the Board of Education has conducted a thorough search process to select a new Superintendent of Schools; and

WHEREAS, the Board of Education, after careful consideration, has determined that Joseph Gilfus possesses the experience and necessary qualifications to serve as the Superintendent of Schools for the Dolgeville Central School District and to continue the orderly administration of the District's ongoing programs and projects; and

WHEREAS, for transitional purposes, the Board of Education offered Joseph Gilfus the position of Deputy Superintendent of Schools from May 3, 2021 through June 30, 2021; and

WHEREAS, Joseph Gilfus has agreed to accept the Board's offer of appointment as a temporary Deputy Superintendent, effective May 3, 2021 through June 30, 2021, and as the Superintendent of Schools, effective July 1, 2021.

NOW, THEREFORE, BE IT RESOLVED that:

- 1. The Board of Education hereby creates the temporary position of Deputy Superintendent of Schools, effective May 3, 2021 through June 30, 2021.
- 2. The Board of Education appoints Joseph Gilfus to the temporary position of Deputy Superintendent of Schools of the Dolgeville Central School District from May 3, 2021 through June 30, 2021.
- 3. The Board of Education hereby appoints Joseph Gilfus as the Superintendent of Schools of the Dolgeville Central School District, commencing July 1, 2021, through June 30, 2024.
- 4. The Board of Education hereby approves a written contract of employment (attached hereto as Exhibit "A"), containing all of the relevant and applicable benefits, terms and conditions of employment for the Deputy Superintendent of Schools and Superintendent of Schools.
- 5. The Board of Education authorizes the President of the Board, or the Vice President in his absence, to execute said Agreement on behalf of the District and to file the same with the District Clerk.

Vote: S. Hongo – Aye C. Spofford – Aye J. Williams - Ave I. Izzo – Ave

> J. Schmid – Aye R. Maxwell - Aye

Carried 7:0 M. Huddleston - Aye

President Hongo congratulated Mr. Gilfus and welcomed him to DCS.

Mr. Gilfus thanked the Board of Education for the appointment as Superintendent of Schools and assured the board and administration that he is ready and excited to join DCS.

President Hongo, on behalf of the board and with gratitude, thanked Mrs. Sandra Sherwood for her assistance and leadership in conducting the Superintendent Search for the district.

CORRESPONDENCE Correspond.

School Board Institute – The following certificates were presented:

Craig Spofford – New School Board Member Academy – 10/7/2020

Craig Spofford – New School Board Member Academy, Part II – 10/21/2020

FINANCIAL Approve Financial Items

Motion by Mr. Schmid, second by Ms. Izzo, to approve the following financial items:

That General Fund Schedule #A-26 in the sum of \$582,359.36 and School Lunch Fund Schedule #C-8 in the sum of \$3,781.52 be approved and ordered paid pursuant to review of claims auditor, Jacquelene Hill.

Approve Payment of Warrants

To accept the Treasurer's Report for December, 2020 as presented.

Accpt.Treas. Report 12/20

Ayes All - Motion Carried 7:0

REPORTS Reports

Elementary School Report - Mrs. Chrisman - Attached

Elem. Rept.

Mrs. Chrisman thanked the teachers and parents as more live instruction is being incorporated into the remote learning schedule.

High School Report - Mrs. Leavitt - Attached

HS Rept.

Mrs. Leavitt congratulated the National Honor Society and National Junior Honor Society inductees with a virtual induction ceremony to be released soon. Mrs. Leavitt has been working with Mrs. Hemmerich to host a COVID-19 vaccine clinic at DCS.

<u>Dean of Students/Athletic Director Report</u> – Mr. Zilkowski – Attached Mr. Zilkowski noted that sports are still on "pause" due to the pandemic.

Dean/AD

Buildings & Grounds Report - Mrs. Radley - Attached

Build/Grounds

Transportation Report - Mr. Stack - Attached

Transport.

<u>Revenue Analysis/Expenditure Analysis Reports for December 2020</u> – Mrs. Radley – Attached

Rev/Expend. Report

Motion by Mr. Schmid, second by Mrs. Williams, to accept the above reports as presented.

Accpt. Bld. Reports

Ayes All - Motion Carried 7:0

OLD BUSINESS Old Business

a. <u>BOE Policies for 2nd Reading and Adoption</u>

Motion by Mr. Maxwell, second by Mrs. Williams to adopt the following Board Policies:

Policies 2nd Read & Adoption

- 1) Policy No. 0010 Code of Ethics for All District Personnel
- 2) Policy No. 0015 Non Discrimination in Public Accommodations
 Regulation No. 0015.1 Report of Possible Harassment, Bullying or Discrimination
 Regulation No. 0015.2 DASA Incident Reporting Form
- 3) Policy No. 0016 (Replaces a portion of 5692) Instruction and Employment of HIV Infected Individuals
- 4) Policy No. 0020 (Replaces 6540) Indemnification and Defense of Employees
- 5) Policy No. 0021 (Replaces 5640) Tobacco, Nicotine and E-Cigarette Use Prohibited
- 6) Policy No. 1101 Records Management and Access
- 7) Policy No. 6005 Prohibition of Discrimination and Harassment Including Sexual Harassment in Employment

Aves All - Motion Carried 7:0

NEW BUSINESS New Business

a. DCS Special Education Plan - Mrs. Primeau

Motion by Ms. Izzo, second by Mr. Schmid, to approve the Special Education Plan for 2020-2021 as attached.

Plan

Approve

Spec. Ed.

Ayes All – Motion Carried 7:0

b. Adopt Revised 2020-2021 District Calendar

Motion by Mr. Maxwell, second by Mr. Spofford, to adopt the revised calendar as presented,

with the following change:

Adopt Revised

2020-2021

District Calendar

Friday, January 29, 2021 will now be a full day of student instruction (previously – $\frac{1}{2}$ day student instruction and $\frac{1}{2}$ day staff development)

Ayes All - Motion Carried 7:0

c. Equipment Disposal

Equipment Disposal

Only

Motion by Ms. Izzo, second by Mr. Maxwell, to declare the attached list of technology items as excess and to be disposed of at the discretion of the district.

Ayes All - Motion Carried 7:0

d. <u>BOE Policies for 1st Reading and Review</u>

The following policies were presented to the BOE for 1st Reading and Review:

- 1) Policy No. 6402 (Renumbered 0020) Drug-Free Workplace Policy
- 2) Policy No. 7202 Prohibition of Discrimination, Harassment and Bullying
- 3) Policy No. 7203 (Replaces 8130) Nondiscrimination in Educational Services

INFORMATION ONLY Information

a. Schedule of 2021 BOCES Budget Presentations to component Boards of Education – Attached

BOARD FORUM Board Forum

The board members offered the following comments during Board Forum:

- Congratulations to Mr. Gilfus on becoming our next Superintendent of Schools
- Congratulations to the NHS and NJHS students
- Thank you to Mr. Zilkowski for getting the shot clock system up and running
- Thank you to the administrators and Mr. Kawyga for all they do. We appreciate you!
- Congratulations to our scholar athletes
- Thank you to Sandra Sherwood for conducting our Superintendent Search
- SBI will be conducting the Legislative Forum (Zoom) on January 27 and 28, 2021
- Congratulations and welcome to Mr. Gilfus
- Thank you to Mr. Zilkowski for continuing to fight for sports for our students
- Thank you to our teachers, principals, and students on getting back to school
- Thank you to Mrs. Primeau for her work with Special Education
- Thank you to Mrs. Radley for her work on our school budget
- Thank you to our administration, teachers, support staff and parents

EXECUTIVE SESSION Enter
Executive

Motion by Mrs. Williams, second by Mr. Maxwell, to enter executive session at 6:53 p.m. to discuss items related to the medical, financial, credit or employment history of a particular person(s) or matters leading to the appointment, employment, promotion, demotion, discipline suspension, dismissal or removal of a particular person(s).

Ayes All – Motion Carried 7:0

Mrs. Williams, to return to regular session at 7:24 p.m.

Return to Regular

Session

Ayes All - Motion Carried 7:0

Session

CSE/CPSE MINUTES AND RECOMMENDATIONS

CSE/CPSE Min. & Rec.

Motion by Mr. Schmid, second by Mrs. Williams, to approve the CSE/CPSE Minutes and Recommendations covering the period 12/14/20 through 1/15/21 as attached.

12/14/20 -1/15/21

Ayes All - Motion Carried 7:0

PERSONNEL Personnel Motion by Mrs. Williams, second by Ms. Izzo, upon the recommendation of the Interim Superintendent of

Schools, to accept and approve the following retirements, resignations, terminations, leaves and appointments:

Actions

To approve the appointment of Yolanda Nichols as substitute Teacher/TA.

To approve the appointment of Doris Healey as substitute monitor.

Ayes All - Motion Carried 7:0

FUTURE MEETINGS Future Meetings

Regular Meeting - Tuesday, February 9, 2021

Regular Meeting – March 16, 2021 – Budget Review

Regular Meeting – April 20, 2021 – Budget Adoption – Tenure Celebration

Special Meeting - April 21, 2021 - BOCES Budget Adoption - Top Senior Dinner

ADJOURNMENT Adjourn Meeting

Motion by Mr. Schmid, second by Mr. Maxwell, to adjourn the meeting at 7:30 p.m.

Ayes All - Motion Carried 7:0

Sandra L. Allen

District Clerk